



West Byfleet Junior School

School Uniform Policy

Introduction

At West Byfleet Junior School we believe strongly in having a school uniform as it :

- promotes the inclusive ethos of West Byfleet Junior School
- provides a sense of belonging and identity to West Byfleet Junior School
- ensures an appropriate tone for the education of children.

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes

Our policy on school uniform

The importance of school uniform can never be underestimated and it is for the reason stated above that West Byfleet Junior School has a uniform policy.

Our policy is set out for all children but does allow for flexibility for different children and circumstances.

We request the support of all parents to uphold the Uniform Policy at West Byfleet Junior School.

Human rights, equality and discrimination considerations

Policy:
Nominated Staff Lead:
Nominated Governor Lead:

School Uniform
Headteacher
C and L

Status: Non statutory
Review cycle: Annual
Date of Next Review Summer 2025

When making decisions about our uniform policy at West Byfleet Junior School we have regard to our obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#). characteristic.

The relevant protected characteristics which we consider when developing and implementing our uniform policy are:

- sex
- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment

Cost considerations

At West Byfleet Junior School the importance of our school uniform is balanced against cost considerations.

We have tried to keep the use of branded items to a minimum. For example only a branded jumper/cardigan, tie are needed for the main uniform and a branded polo shirt in Summer.

Our uniform supplier arrangement provided high quality garments to ensure longevity.

For all parents there is our second-hand uniform, sold by the PTA and this is available for parents to acquire. Information on second-hand uniforms and reminders are sent out via the PTA and in the school newsletter.

Religion or beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. We are sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within our school uniform policy.

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SEN

As a school we appreciate that some children who have SEN have sensory needs, we to accommodate these needs to ensure they have the opportunity to achieve their full potential whilst at school.

Appearance

It is not only important that children uphold the rules on school uniform but how they wear the uniform and their own personal appearance is important as they should take pride in themselves and the school they represent. Uniform must only meet school policy but it must also be worn smartly. Ties should be worn neatly at the correct length. Skirts should be knee length and not shorter, In Winter, shirts should be tucked in at all times. Long hair should be tied back if longer than shoulder length and all hair should be off the face. No extreme hair styles are allowed and no dyed hair colours unless part of an official mufti day.

Our School Uniform

At West Byfleet Junior School we have a uniform for days when children participate in sport and a uniform for non sporting days. A timetable for these days will be communicated to parents at the start of the academic year.

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West Byfleet Junior School UNIFORM LIST & DRESS CODE

AUTUMN & SPRING TERM

- White shirt
- School tie
- Navy blue V-necked jumper, or navy blue cardigan with school logo
- Mid grey trousers (standard school style, no bootlegs)
- Navy blue skirt or pinafore (standard school style)
- Grey, black or white socks or navy blue tights
- Black shoes (**flat heel, school style only, not trainers**)
- Hair longer than collar length should be tied back with **blue hair bands only** (no additional hair accessories).

SUMMER TERM

- White shirt and school tie *or*
- Blue logo polo T-shirt (**With Logo**)
- Blue and white checked gingham dress
- Navy blue V-necked jumper or navy blue cardigan with school logo
- Navy blue skirt or pinafore (standard school style)
- Mid grey shorts or trousers (standard school style, no bootlegs)
- Black or navy tights/socks (no decorations please)
- Black shoes (flat heel, school style only, **not trainers**)
- Hair longer than collar length should be tied back with **blue hair bands only** (no additional hair accessories).

- Polo shirt or T-shirt (with logo)
- PE shorts
- Navy Tracksuit trousers (no leggings)
- Tracksuit jacket (with logo)
- Navy or white base layer – top only
- Trainers

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DRESS CODE

Shoes must be worn on non sports kit days **not** trainers

Wearing of uniform

Uniform should be correctly worn both in school and out of school, e.g. shirts tucked in and ties worn correctly.

Jewellery

Please remove all jewellery from children before the start of term. For the safety of our children, the wearing of earrings/studs, necklaces and bracelets is strictly forbidden during the school day (except for medical purposes). We strongly recommend that if your child wishes to have their ears pierced that you arrange this at the very start of the summer holidays. This will allow the six-week period of healing. Parents will be contacted to come to school if a child arrives at school wearing earrings of any variety to remove the earrings if a child is struggling to do this independently.

Hair

Hair is to be neat and tidy at all times. No extreme haircuts, styles, dyes or hair gel should be worn. Hair below collar length must be tied back in a tidy style using plain blue hair bands, clips/Alice-bands. **Ornate hair accessories and bows are not permitted.** All hair should be clear of eye line.

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